



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER

from the Union des Industries et Métiers de la Métallurgie (U.I.M.M. – French employers' organisation of the metal industry) to

DAYTON PROGRESS

105 rue de l'Épinette, 77334 MEAUX

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This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an initial level 1 assessment dated 23/07/2024 carried out on site by a UIMM-approved adviser and detailed in a report summarising the results (report no. GIM92_202407_040).

This certificate is issued for a period of 3 years with a commitment from DAYTON PROGRESS to implement the improvement actions identified during the assessment, subject to a follow-up interview being carried out during the second year following the granting of the charter.

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Neuilly-sur-Seine, 12/09/2024

The President of UIMM
Mr Éric TRAPPIER

The President of GROUPE DES INDUSTRIES METALLURGIQUES (GIM)
Mr. Bruno BERTHET

